#### STRAIGHT TALK



# **Resolution to Advance**

### MARK RIECK, IRWA EXECUTIVE VICE PRESIDENT

It's that time of year when we make our New Year's resolutions, and mine are always the same - exercise more and spend more quality time with my family. Both are good goals, and I am able to improve on each, every year.

For 2013, I will also be adding a professional development goal. How about you? Here are my recommendations:

## YOUNG Professionals

If you are a young professional and/or new to the right of way profession, consider starting down the pathway to certification in 2013. IRWA members who are certified stand out in a crowded field and tend to advance in their careers faster than those who are not pursuing a planned program of right of way education and certification. Think about joining our IRWA social network, too (see ad on page 12), where you can connect with a worldwide network of like-minded professionals.

## MID-CAREER Professionals

If you are mid-career and have been in the business for a while, take some time to assess your current position in the industry. Are you where you want to be? If so, great! Want to advance further? Consider taking on a leadership position in your IRWA chapter or region, or maybe an international committee appointment.



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Mid-career professionals who are fully engaged in IRWA activities tell us that they get more out of their membership, as well as advance faster in their career. Those who elect to serve the Association and take the time to add to its body of knowledge and experience typically receive significant, and often unexpected, rewards.

# ACCOMPLISHED Professionals

Been there – done that? Many of our accomplished members have advanced in part due to service to their chapter and region and are part of the IRWA establishment. Time to celebrate! As you reach your next milestone – whether its 25 years (or more) of membership, recognition from your local chapter, an industry award or a job promotion, we want to record your accomplishment and share it with others! Send us a photo and a caption for Right of Way Magazine, and help us celebrate the rich history and culture of IRWA.

This Association is like so many other things in life – it is all about the journey. So whether you are just starting down the path, are ready to step into a leadership role or have earned the respect and recognition of your peers, share in my resolution to advance in 2013, and let's make it our best year ever. Happy New Year!

