

## Leadership is for Everyone

**MARK RIECK, IRWA EXECUTIVE VICE PRESIDENT**



According to a recent member demographic survey, more than 55 percent of all IRWA members do not supervise any staff. So does that mean those members won't need to hone their leadership skills? Hardly.

Just about everyone in the workplace is likely to find themselves in a position where they are leading others. In fact, most IRWA members are leading projects or programs that require skills in both verbal and non-verbal communication, as well as collaborating with others. And regardless of your title or the number of people you supervise, chances are your work requires special skills that enable you to set goals, manage deadlines, diffuse conflict and complete important projects on time.

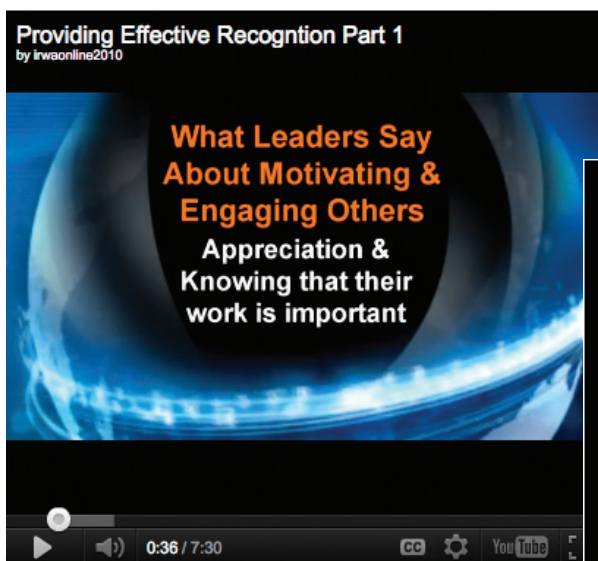
IRWA's Leadership Institute offers free online training videos designed to support the personal and professional development needs of all our members. This training is specifically developed for the right of way professional who wants to improve their effectiveness while motivating others to get things done. We are currently featuring a three-part recognition video training series where you can learn when and how to give credible and effective

acknowledgement to your project partners, coworkers and other members. Take a moment to visit the IRWA YouTube channel. You won't be disappointed.

Now in our second year of program development, we are pleased to make these skill-building tools accessible to all members. To date, we have developed four leadership workshops, a series of online videos, an archive of leadership articles published in Right of Way Magazine, and a host of other essential tools.

Thanks to the generous support from the Right of Way International Education Foundation and the Canadian Right of Way Education Foundation, members can expect to see more training tools and workshops launched later this year. This is one of the benefits of membership, and we encourage all members to take advantage.

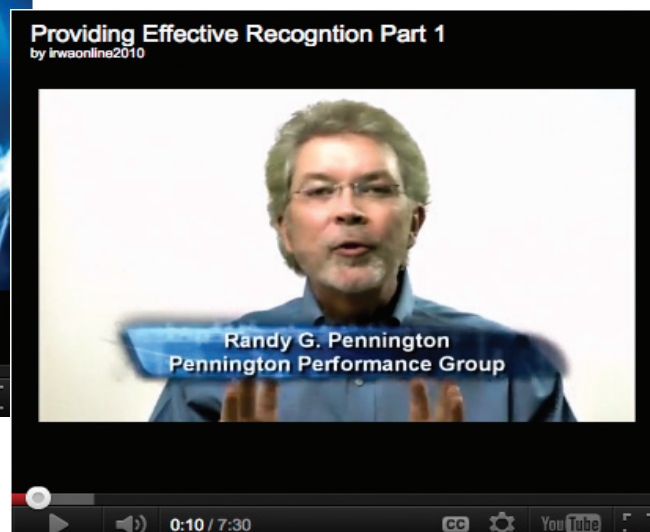
Leadership is for everyone, and IRWA continues to bring value to our members in new and useful ways. Learn – Lead – Advance is more than a tagline for our Association, it is part of our culture. See you at the finish line.



**Follow Mark on Twitter:**



@mriek  
#rightofwaynews



To access these free online training videos, visit the Leadership Resources section on IRWA's website.