# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>WELCOME LETTER</td>
<td>3</td>
</tr>
<tr>
<td>GLOSSARY OF TERMS</td>
<td>4</td>
</tr>
<tr>
<td>IRWA CODE OF ETHICS</td>
<td>5</td>
</tr>
<tr>
<td>FEE SCHEDULE</td>
<td>6</td>
</tr>
<tr>
<td>AT A GLANCE</td>
<td>7</td>
</tr>
<tr>
<td>GENERAL INFORMATION</td>
<td>8-12</td>
</tr>
<tr>
<td>DECLARATION OF CANDIDACY</td>
<td>13</td>
</tr>
<tr>
<td>COMPLETION APPLICATION</td>
<td>14-18</td>
</tr>
<tr>
<td>COURSE CHALLENGE REQUEST FORM</td>
<td>19</td>
</tr>
<tr>
<td>CAPSTONE EXAM REQUEST</td>
<td>20</td>
</tr>
<tr>
<td>RECERTIFICATION GENERAL INFORMATION</td>
<td>21-22</td>
</tr>
<tr>
<td>RECERTIFICATION APPLICATION</td>
<td>23-25</td>
</tr>
<tr>
<td>AWARD OF CREDIT REQUEST FORM</td>
<td>26-29</td>
</tr>
</tbody>
</table>
Welcome to the IRWA Certification Program!

IRWA Certification is both a journey and a destination. For experienced and skilled right of way professionals like yourself, your certification validates your skills and demonstrates your proficiency in your chosen discipline. The IRWA Certification Program R/W-EC is a structured process designed to provide you with the knowledge and tools that will help you advance in your profession.

Stay Ahead of the Curve
Today's marketplace is crowded and complex, and individuals and businesses that don't stay ahead of the curve often risk being left behind. To develop a solid, competitive advantage—and to remain ahead of that curve—you can rely on an IRWA Certification to prepare you and your company for whatever lies ahead.

The Only Name That Counts
IRWA stands for the highest standard of excellence. As such, an IRWA Certification is a rigorous process that will work to differentiate you from other professionals. Our high standards have enabled us to create a distinction that is universally respected by customers, businesses and colleagues across most disciplines.

The Right Stuff
Companies with employees that are IRWA certified report impressive results. Certification can often win business in competitive situations. Perhaps that's because customers prefer doing business with IRWA -certified staff rather than those without the stamp of Certification. Certified professionals often make better employees. They tend to exhibit higher productivity, reduced learning curves, increased technical competencies, lower error rate, and a higher level of job satisfaction.

Individual Benefits
In addition to gaining new skills, enhancing your knowledge base and adding to your list of credentials, employees can expect to attain a wide range of workplace benefits. These may be in the form of peer recognition or demonstrated financially through a promotion, pay raise or additional perks.

Benefits to Employer
Employers who support continuing education for their staff can expect significant benefits! They will be rewarded with higher employee retention, increased productivity and a boost in employee morale and confidence. Retaining experienced staff is an enormous competitive advantage for any employer.

Overview: How the Program Works and Purpose of this Guidebook
This handbook is designed to serve as a reference tool to help simplify the various requirements. Many of the forms you will need along the way are included. Some can be used directly from the handbook and are linked to the Handbook Webpage.

To get started, we encourage you to read the requirements outlined in this program guidebook and application packet. If your experience appears to qualify, submit your candidacy declaration to IRWA Headquarters. If you are uncertain about any of this process, please contact your local Professional Development Committee Chair (PDC Chair). They can answer any questions you have as you progress through the program. Once you have filled out your completion application, simply submit it to your PDC Chair.

We congratulate you on your decision to pursue an IRWA Certification.
Glossary of Terms

**CAPSTONE EXAM:** Final Examination, available in single discipline or comprehensive

**CEU:** Continuing Education Unit, used in recertification

**HQ:** IRWA Headquarters

**IEC:** International Executive Committee

**IPDC:** International Professional Development Committee

**IRWA:** International Right of Way Association

**PDC CHAIR:** Professional Development Committee Chair (Chapter Level)

**QEU:** Qualifying Education Unit, used in initial certification

**R/W-EC:** Right of Way Environmental Certification

**R/W:** Right of Way

**USD:** U.S. Dollars
International Right of Way Association
Code of Ethics

RECOGNIZING the responsibility of our profession to the people and business of our country, and believing that we should encourage and foster high ethical standards in our profession, we do hereby adopt the following CODE OF ETHICS for our constant guidance and inspiration predicated upon the basic principles of truth, justice and fair play.

To show faith in the worthiness of our profession by industry, honesty and courtesy, in order to merit a reputation for high quality of service and fair dealing.

To add to the knowledge of our profession by constant study and to share the lessons of our experience with our fellow members.

To build an ever increasing confidence and good will with the public and our employers by poise, self-restraint and constructive cooperation.

To ascertain and weigh all of the facts relative to real properties in making an appraisal thereof, using the best and most approved methods of determining the just and fair market value.

To conduct ourselves in the most ethical and competent manner when testifying as an expert witness in court as to the market value of the real properties, thus meriting confidence in our knowledge and integrity.

To accept our full share of responsibility in constructive public service to community, state and nation.

To strive to attain and to express a sincerity of character that shall enrich our human contacts, ever aiming toward that ideal -- "The Practice of the Golden Rule."
Application Process and Fee Schedule

Right of Way (R/W) - Certification Application Process

- Member in good standing with the IRWA
- Read through program brochure and description
- Submit Declaration of Candidacy form to IRWA Headquarters
- Complete Experience, IRWA Coursework and Examination requirements
- Submit Completion Application form to local Chapter's PDC Chair
- PDC Chair will review and if approved, will forward to IRWA HQ
- Notification will be sent by IRWA HQ of receipt/approval of application

Right of Way (R/W) - Certification Fee Schedule

Please note that as of 7/1/2011, in accordance with Canadian tax laws, IRWA will begin charging GST/HST on credentialing applications for our Canadian participants

- R/W Certification Application Fee
  - Candidacy Declaration - $25 USD per discipline
  - Program Application - $50 USD per discipline

- R/W Certification Lapsed Status Reinstatement Fee
  - $50 USD

- R/W Certification Inactive Status Processing Fee
  - $10 USD per discipline

- R/W Certification Inactive Status Maintenance Fee
  - $50 USD annually

- R/W Certification Inactive Status Reinstatement Fee
  - $50 USD per discipline

- R/W Recertification Application Fee
  - $50 USD per discipline

- R/W Certification Reinstatement Fee
  - $50 USD per discipline

- Capstone Exam Request Fee
  Capstone Individual Discipline Exam
  - $50 USD per discipline

- Course Challenge Request Fee
  Fee is determined based upon a $50 USD fee per day of class
R/W-EC Environmental Certification Program At a Glance

- Experience: 2 years relevant environmental experience within past 5 years
- Mandatory IRWA Courses (40 QEU):
  - C600 (8 QEU)
  - C603 (8 QEU)
  - C604 (8 QEU)
  - C606 (8 QEU)
  - C902 (8 QEU)
- Elective IRWA Courses (24 QEU):
  - C200 (16 QEU)
  - C201 (24 QEU)
  - C203 (16 QEU)
  - C205 (16 QEU)
  - C203 (16 QEU)
  - C207 (16 QEU)
  - C209 (16 QEU)
  - C213 (8 QEU)
  - C215 (16 QEU)
  - C220 (16 QEU)
  - C222C (8 QEU)
- Ethics Requirement (8 QEU):
  - C103 (8 QEU)
  - C104 (8 QEU)
- Capstone Exam
International Right of Way (R/ W) Certification Program

What is a Right of Way Certification?

The Right of Way (R/W) Certification is granted to IRWA members who have achieved professional status through experience, education and examination in a single right of way discipline.

Earning this certification demonstrates an unparalleled achievement in a single discipline and reinforces a standard of excellence. The International Right of Way Association offers certification in the following 6 disciplines*:

<table>
<thead>
<tr>
<th>Discipline</th>
<th>R/ W Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appraisal</td>
<td>R/W-AC</td>
</tr>
<tr>
<td>Asset Management</td>
<td>R/W-AMC</td>
</tr>
<tr>
<td>Environmental</td>
<td>R/W-EC</td>
</tr>
<tr>
<td>Negotiation/Acquisition</td>
<td>R/W-NAC</td>
</tr>
<tr>
<td>Relocation Assistance</td>
<td>R/W-RAC</td>
</tr>
<tr>
<td>Uniform Act</td>
<td>R/W-URAC</td>
</tr>
</tbody>
</table>

*Members can only become certified in 2 disciplines until the SR/WA designation is earned.

What are the prerequisites for the R/ W Certification?

Any member involved in one of these 6 right of way professional disciplines is eligible. Applicant must be a member of the IRWA in good standing, have a minimum of 2 years of relevant ROW professional experience within the last 5 years, and meet the coursework and exam requirements.

What happens after the R/ W Certification is earned?

The R/W Certification expands employment opportunities, increases salary potential, boosts chances for career advancement and demonstrates professional commitment.

Employers benefit from the R/W Certification too. Most employers recognize the roles that professional development and continuing education play and encourage their staff to pursue such things. The R/W Certification helps employers to identify and reward employees with proven initiative, dedication and knowledge. It helps to create a strong professional foundation and training ladder. The Certification enhances employee skills through multidiscipline training and examination. It also assures continuous educational updates through recertification.

Please contact Credentialing Staff for any questions about the Certification program. 310.538.0233 X 138 or X 123 or education@irwaonline.org
International Right of Way (R/ W) Certification Program
Right of Way Professional Experience, Course and Exam Requirements

Candidate must have a minimum of 2 years of relevant Right of Way professional experience in the discipline they are applying for within the last 5 years.

Environmental Experience:
Principal practice in the preparation of professional environmental studies, and the collection and analysis of data leading to recommendations or conclusions relevant to right of way activities in one or more of the following environmental impact areas: social, economic, noise, aesthetics, historical, and archeological sites, air quality, water quality, ecology and land use. Such services involve understanding, interpreting, and applying scientific principles, documenting studies, developing alternatives to mitigate right of way impacts, and reliance by client, employer or the public on the professional judgments rendered.

IRWA Coursework Requirements
To obtain the R/W Certification, the candidate must successfully complete a coursework requirement that consists of both core courses and elective courses. The coursework requirement is different for each of the 6 disciplines.

Challenging a Course
If the candidate feels that they have sufficient professional experience and knowledge in a certain discipline, they can challenge a core course. To do this, they must fill out and submit the Course Challenge Request form, along with the challenge fee, and then successfully complete the exam for that course. If the candidate does not pass the exam, the candidate may not challenge the course again and must attend the class and successfully pass the exam to receive credit.

The following core courses may be challenged:

** NO COURSES MAY BE CHALLENGED FOR THIS DISCIPLINE **

Capstone Examination Requirements
The candidate must fulfill the capstone examination* requirement for the discipline they are applying for. An approved candidate can take the capstone examination anytime within their 5 year candidacy period. To take an exam, the candidate must fill out and submit, along with the appropriate exam fee(s), the Exam Request form.

* Capstone exam is valid for 5 years from the pass date
International Right of Way (R/ W) Certification Program

R/ W Recertification

Members holding a R/W Certification must recertify every 5 years. To recertify, a member must accumulate the required credit within a 5 year period from the date of receipt of the Certification or from the date of the previous recertification. Failure to recertify will result in the loss of the member's certification.

Recertification Requirements

30 CEUs must be earned through attending or facilitating courses or seminars approved for recertification credit by the IRWA. Of these 30 CEUs, a minimum of 8 must be earned by attendance as a participant or facilitator in a course in that certification discipline and 8 CEUs must be earned through meeting the Ethics Course requirement. *

R/W Certification designees can receive up to 16 CEUs of recertification credit for paid attendance at IRWA's Annual International Education Conference.

* R/W certified members taking class for recertification credit are not required to take the course exam. However, participants taking an IRWA course for CE or other type of credit, for license renewal or other purposes are required to take the course exam. Exams must be taken with all online courses to earn recertification credit.

R/ W Certification Inactive Status (Parked Status)

R/W Certified members can retain their right to the R/W Certification during an inactive period, when they are not employed in or otherwise involved with the right of way profession. A R/W Certified member may request the inactive status as follows:

1. Submit a letter, along with the processing fee requesting the R/W Certification be held in an inactive status and acknowledge that during such period, the R/W Certification may not be used*

2. During each year the R/W certification is maintained in an inactive status, an annual fee shall be assessed for maintenance of the R/W Certification. The Annual fee shall entitle the member to receive the IRWA magazine.

* To apply for inactive status, certification must be current. Inactive status may not be applied for if recertification has expired.
International Right of Way (R/ W) Certification Program

R/ W Certification Inactive Status (Reinstatement)

When the member is ready to re-establish their active status, the process is as follows:

1. Submit a letter requesting to re-establish the active status of the R/W Certification, including a reinstatement fee.
2. Complete current recertification requirements for the R/W Certification. (Recertification must be completed within what remains of the original R/W Certification 5 year period from the time the inactive status was entered into.)
3. Comply with any current recertification or other requirements as may be established by the IPDC

Applying for Award of Credit for a Non-IRWA Course

In order to be awarded R/W recertification credit, the subject matter of a non-IRWA course must be consistent with current Right of Way principles and practices, and will enhance the Right of Way practitioner in the fields of:

1. Appraisal,
2. Communication/Negotiations,
3. Engineering,
4. Environment,
5. Management/Supervision,
6. Property Management and
7. Real Estate Law

Course content must cover a minimum of 70% of IRWA subject matter to be awarded R/W Certification Program recertification credit.

Appeals

In the event that recertification credit is not granted for a non-IRWA course, you may consider the following appeal process:

1. Applicant forwards a Letter of Appeal to IRWA HQ within 30 days of receipt of notification
2. HQ will forward request form to the IPDC for full review
3. IPDC review and then advises HQ of approval/disapproval
4. HQ will notify applicant of final decision
Helpful Hints

DO NOT SUBMIT APPLICATION UNTIL ALL REQUIREMENTS HAVE BEEN MET.

ALL INCOMPLETE APPLICATIONS RECEIVED BY PDC CHAIR WILL BE RETURNED TO CANDIDATE INCOMPLETE APPLICATIONS RECEIVED AT IRWA HEADQUARTERS WILL BE RETURNED TO THE PDC CHAIR.

Applications will be processed in order of receipt.

Processing of completion applications takes approximately 6 weeks

Instructions for completing this application:

- Fill in COMPLETELY
- Be as accurate as possible with regard to dates
- Type or print clearly and legibly
- Be careful to not duplicate information
- Use extra sheets as necessary
- Attach supporting documentation where indicated
- Submit payment information
- Submit completed application to:

  Chapter PDC Chair
Complete and return this declaration along with your non-refundable candidacy fee of $25 USD to IRWA Headquarters after verifying professional experience with Chapter PDC Chair.

☐ Check enclosed (made payable to IRWA) -or-
☐ Visa  ☐ MasterCard  ☐ American Express

Card Number _________________________________________ Exp. Date _____/_____
Signature ___________________________________________ Amount $___________
Name as it appears on card ______________________________________________________

Applicant Information

Name ____________________________________________________ Member # __________
Mailing Address ____________________________________________ Chapter # __________
City, State/Province __________________________________________________________________
Zip/Postal Code _______________ Phone (_____)___________________________
Email __________________________________________________________________________

By signature below, I acknowledge that I have thoroughly reviewed the Professional Experience Summary Page, and have personally verified with my Chapter Professional Development Committee Chair that my professional experience qualifies as right of way experience.

I hereby certify that all of the information provided on this form is, to the best of my knowledge, true and correct. I will be in a violation of the Ethical Policy if I knowingly misrepresent myself.

Applicant’s Signature ____________________________________________
Printed Name ______________________________________________________
Date ________/_______/_______
R/ W- EC Environmental Certification Program
Completion Application
Applicant Information Page

Complete and return this application along with your non-refundable application fee of $50 USD, and all requested supporting materials to your PDC Chair for review once all requirements have been met.

Only complete applications will be processed. All incomplete applications will be returned to the PDC Chair.

☐ Check enclosed (made payable to IRWA) -or-
☐ Visa ☐ MasterCard ☐ American Express

Card Number _____________________________ Exp. Date ____/____
Signature ________________________________ Amount $___________
Name as it appears on card __________________________________________

Applicant Information

Name ___________________________________________ Member # __________
Mailing Address ___________________________________________ Chapter # __________
City, State/Province ________________________________________________
Zip/Postal Code ____________ Phone (_____)___________________________
Email __________________________________________________________________________

Agency or Company _______________________________________________________
Address______________________________________________________________
City, State/Province ________________________________________________
Zip/Postal Code ____________ Phone (_____)___________________________
Email __________________________________________________________________________

For any questions regarding the Professional Experience Requirements, contact your
Chapter Professional Development Committee Chair
R/W- EC Environmental Certification Program
Completion Application Professional Experience Page

This section must detail the applicant’s required 2 years minimum of relevant Right of Way professional experience within the past 5 years. Fill form in completely. Attach additional sheets as necessary. Please note: Use a separate page for each employer and each job title.

Environmental Experience:
Principal practice in the preparation of professional environmental studies, and the collection and analysis of data leading to recommendations or conclusions relevant to right of way activities in one or more of the following environmental impact areas: social, economic, noise, aesthetics, historical, and archeological sites, air quality, water quality, ecology and land use. Such services involve understanding, interpreting, and applying scientific principles, documenting studies, developing alternatives to mitigate right of way impacts, and reliance by client, employer or the public on the professional judgments rendered.

Company or Agency Details
From (mm/dd/yyyy) _______/_______/_______     To (mm/dd/yyyy) _______/_______/_______
Total Number of Months ___________ Agency Name____________________________________
Company or Agency Address _______________________________________________________
   Street _______________________________________________________________________
   City, State/Province     Zip/Postal Code ____________________________________________
Position or Job Title  ______________________________________________________________
Description of Duties (resume can be attached as supporting document only)
   _____________________________________________________________________________
   ______________________________________________________________________________
   ______________________________________________________________________________

Verification: (Current Supervisor or someone with personal knowledge of your work*)
* If you are self employed, a professional associate familiar with your work who is NOT a member of your immediate family.

Name _________________________________________________________________________
Title __________________________________________________________________________
Phone (_____) _________________________ Fax (_____) ________________________________
Email Address ___________________________________________________________________

I have examined the above statement and hereby certify that to the best of my knowledge, it is true and correct.

Signature ____________________________________ Date _______/_______/_______
R/ W- EC Environmental Certification Program
Completion Application
Course Work and Examination Requirement

To obtain the R/W Certification, the candidate must successfully complete a coursework requirement that consists of both core courses and elective courses.

IRWA Coursework Checklist:

Complete the following and attach copies of certificates of completion or copy of course history

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>QEU</th>
</tr>
</thead>
<tbody>
<tr>
<td>C-600</td>
<td>Introduction to Environmental Issues</td>
<td>8</td>
</tr>
<tr>
<td>C-606</td>
<td>The Environmental Process</td>
<td>8</td>
</tr>
<tr>
<td>C-603</td>
<td>Understanding Environmental Contamination in Real Estate</td>
<td>8</td>
</tr>
<tr>
<td>C-604</td>
<td>Environmental Due Diligence and Liability</td>
<td>8</td>
</tr>
<tr>
<td>C-902</td>
<td>Property Descriptions</td>
<td>8</td>
</tr>
<tr>
<td>–</td>
<td>24 QEU additional 200 series coursework</td>
<td></td>
</tr>
<tr>
<td>C-103 or C-104</td>
<td>Ethics and the Right of Way Profession</td>
<td>8</td>
</tr>
</tbody>
</table>

Exam Checklist:

Complete the following and attach Pass letter*

<table>
<thead>
<tr>
<th>Exam Name</th>
<th>QEU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Capstone Exam</td>
<td></td>
</tr>
</tbody>
</table>

* Capstone exam is valid for 5 years from the pass date
R/ W-EC Environmental Certification Program Completion Application
International Right of Way Association Code of Ethics Applicant Signature Page

Answer the following questions

Have you ever been convicted of fraud, misrepresentation or misappropriation of funds or property? If yes, attach a detailed explanation.

☐ Yes ☐ No

Have you ever been subject to disciplinary action by any professional organization? If yes, attach a detailed explanation.

☐ Yes ☐ No

Signature

By signing below, I agree to abide by the IRWA Code of Ethics and to be subject to disciplinary action as adopted by the International Executive Committee (IEC). All of the information provided by me is complete and correct to the best of my knowledge and belief. If I made or at any time make statements with knowledge of the statements falseness, I understand that it shall be cause for denial or revocation of the designation.

Printed Name __________________________________________________________

Signature __________________________________________________________

Agency or Company Name _____________________________________________
R/W- EC Environmental Certification Program
Completion Application Agreement Page

Applicant Name _________________________________________________________________

In completing this application, I hereby consent to the following terms:

1. I subscribe to the aims and purposes and agree to abide by the Code of Ethics of the
   International Right of Way Association.

2. I hereby irrevocably waive any claim or right of action at law or in equity that I might
   have any time hereafter against the International Right of Way Association, its
   governing officers, committee members, or other officials, either as a group or as
   individuals, for any official act in connection with the business of the Certification
   Program and particularly as to its or their acts in admitting or failing to admit me to
   Certification status; or, disciplining me as a member for any reason whatsoever.

3. I hereby authorize the IRWA to verify all information contained herein and further to
   make all investigations in any manner it deems necessary.

4. I hereby certify that all statements made in this application are true to the best of
   my knowledge, and I agree and understand that any misstatements of material facts
   herein will cause forfeiture on my part of all rights to Certification status with no
   refund of my application fee(s).

5. Attached hereto is my application fee (payable to IRWA), per discipline.

6. If I become certified as a Certified Member of the IRWA, I agree that I will comply
   with any future requirements the International Executive Committee of the IRWA, or
   its appointed oversight committee, decides are appropriate for me to retain my
   registration as an Certified Member of the IRWA.

Applicants Signature ________________________________ Date _______/_______/_______

For Chapter PDC Chair Use Only

PDC Name __________________________________________________  SR/WA # __________

Mailing Address ____________________________________________ Chapter # __________

City, State/Province ______________________________________________________________

Zip/Postal Code _______________________ Phone (_____)___________________________

Email _________________________________________ Date _______/_______/_______

PDC Signature __________________________________________________________________

- Page 18 -
** NO COURSES MAY BE CHALLENGED FOR THIS DISCIPLINE **
An approved candidate can take the capstone examination anytime within their 5 year candidacy period. Exams are valid 5 years from the pass date.

To take an exam, the candidate must fill out form and submit, along with the **non-refundable** exam fee(s) of $50 USD.

Request to take the following Capstone Exam(s):

- ☐ Environmental Capstone Exam

Name ____________________________________________________ Member # __________
Address ____________________________________________________ Chapter # __________
City, State/Province __________________________________________________________________________
Zip/Postal Code __________ Phone (_____) __________________________
Email __________________________________________________________________________

☐ Check Enclosed (made payable to IRWA)
   ☐ Visa  ☐ MasterCard  ☐ American Express

Card Number __________________________ Exp. Date _____/____
Signature __________________________________________ Amount $___________
Name as it appears on card __________________________________________

For Chapter PDC Chair Use Only

Proctor Name ___________________________ SR/WA # __________
Address ____________________________________________________ Chapter # __________
City, State/Province __________________________________________________________________________
Zip/Postal Code __________ Phone (_____) __________________________
Email __________________________________________________________________________
PDC Signature __________________________ Application Approval Date _____/____/_____
Right of Way Certification Program
R/ W-EC Environmental Certification
Recertification

International Right of Way Certification (R/ W) Recertification

Why do R/ W’s need to recertify?

The International Right of Way Association believes that all professionals holding the R/W Certification must continue their personal and professional development through a combination of continued work experience and continuing education. Therefore, the IRWA requires all R/W members to recertify every 5 years to maintain their professional certification.

What is required to recertify?

The R/W recertification requirements consist of earning 30 CEUs by attending or facilitating courses or seminars which have been approved for credit by the IPDC. Of these 30 CEUs, a minimum of 8 must be earned by course attendance as a participant or facilitator at a course in that certification discipline and 8 CEUs must be earned through meeting the Ethics Course requirement.

R/W Certification designees may receive up to 16 CEUs for paid attendance at IRWA’s International Educational Conference.

IRWA Chapter seminars, meetings, regional forums and any non-IRWA program must be submitted to the IPDC for recertification credit approval. It is advisable that approval is obtained before the presentation or at the very least, before recertification is due.

Approval letters and proof attendance/completion must be kept in designee’s records and must only be submitted to HQ as supporting documentation along with the recertification application.

The recertification period is 5 years from the initial certification and applications will be accepted by HQ up to 1 year before the due date.

R/W Certification designees taking an IRWA course for recertification credit are not required to take the course exam.* However, participants taking an IRWA course for CE or other type of credit, for license renewal or other purposes are required to take the course exam.

* Exams must be taken for any online course or seminar to obtain recertification credit.
R/W-EC Environmental Certification Program
Helpful Hints

DO NOT SUBMIT APPLICATION UNTIL ALL REQUIREMENTS FOR THE R/W RECERTIFICATION HAVE BEEN MET. ALL INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED AND WILL BE RETURNED TO THE PDC CHAIR.

Applications will be processed in order of receipt. Processing of recertification applications takes approximately 6 weeks

Instructions for filling in application:

- Fill in COMPLETELY
- Fill out a separate application for each discipline
- Be as accurate as possible with regard to dates
- Type or print clearly and legibly
- Be careful to not duplicate information
- Use extra sheets as necessary
- Attach supporting documents where indicated
- Attach non-refundable fee of $50 USD
- Submit completed application to:

  Credentialing Staff
  IRWA Headquarters
  19210 S. Vermont Ave, Building A, Suite 100
  Gardena, CA 90248
R/W-EC Environmental Certification Program
Recertification Application
Applicant Information Page

Please complete and return this application, along with any requested supporting documentation to IRWA Headquarters.

Only complete applications will be processed. All incomplete applications will be returned. Processing of recertification applications takes approximately 6 weeks.

Applicant Information

Name ________________________________________________________________

Membership Number ____________________       Chapter ___________________

Address/City ________________________________________________________

State/Province, Zip/Postal Code________________________________________

Phone (___)______________________   Fax (___)_______________________

Email Address ______________________________________________________

Agency or Company __________________________________________________

Address __________________________________________________________

City/State/Zip _____________________________________________________

Phone (___)______________________   Fax (___)_______________________

Email Address _____________________________________________________
### R/W-EC Environmental Certification Program

#### Recertification Application

**CEU Summary Page**

Attach additional sheets as necessary. Provide documentation of approval and completion.

<table>
<thead>
<tr>
<th>IRWA Courses attended or facilitated (attach copy of course history or certificates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Number &amp; Name</td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Approved Non-IRWA Courses (attach documentation and completion certificates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course/Program Name</td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Conference Education Session/ Chapter Educational Seminars (fill in completely)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Event Name</td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

**Total CEUs ______________________**

I certify that the information presented above and the accompanying materials are, to the best of my knowledge, true and correct.

Signature ____________________________ Date _____/_____/_____

Recertification Fee $50 USD

☐ Check Enclosed (made payable to IRWA)

☐ Visa ☐ MasterCard ☐ American Express

Card Number _____________________________ Exp. Date _____/_____ 

Signature _____________________________ Amount $___________

Name as it appears on card _____________________________
R/W-EC Environmental Certification Program
Recertification Application

International Right of Way Association
Code of Ethics
Applicant Signature Page

Answer the following questions

Have you ever been convicted of fraud, misrepresentation or misappropriation of funds or property? □ Yes □ No

*If yes, attach a detailed explanation.*

Have you ever been subject to disciplinary action by any professional organization? □ Yes □ No

*If yes, attach a detailed explanation.*

Signature

By signing below, I agree to abide by the IRWA Code of Ethics and to be subject to disciplinary action as adopted by the International Executive Committee (IEC). All of the information provided by me is complete and correct to the best of my knowledge and belief. If I made or at any time make statements with knowledge of the statements falseness, I understand that it shall be cause for denial or revocation of the designation.

Printed Name ________________________________________________________________

Signature ________________________________________________________________
R/ W-EC Environmental Certification Program
Request Form for Award of Credit
For a Non-I RWA Course for purpose of recertification

Applicant Name ________________________________________________________________
Membership Number ____________________       Chapter ___________________
Address/City_____________________________________________________________________
State/Provence, Zip/Postal Code___________________________________________________
Phone (____)______________________  Fax (____)________________________
Email Address ___________________________________________________________________
Course Name __________________________________________________________________
Course Location _________________________________Course Date ______/_____/_______
Facilitator Name ________________________________________________________________
#of CEU ________________

A course outline showing the timeline spent for each specific topic
and the completion certificate MUST accompany this application.

Course material and final exam must ONLY be submitted upon
request by the IPDC.

Course Subject Area
☐ Appraisal        ☐ Asset Management
☐ Negotiation/Acquisition  ☐ Law
☐ Engineering      ☐ Relocation Assistance
☐ Environment

Is this course approved by or sponsored in part by any of the following: (if yes, please specify)
☐ Allied Association: ________________________________
☐ University/College/Technical Institute: ________________
☐ Company Training: ________________________________
☐ Other: ________________________________

Applicant’s Signature ________________________________  Date _____/_____/_____

- Page 26 -
R/W-EC Environmental Certification Program
Request Form for Award of Credit
For a Non-IRWA Course for purpose of recertification

Instructions:
1. Locate the subject area that course or seminar addresses (e.g., Appraisal, Law, etc.).
2. Place an x in the checkboxes provided to indicate all right of way related topics which are addressed in the course or seminar.
3. Provide a best estimate of the total number of hours spent addressing right of way topics.

APPRAISAL
☐ Appraisal and Value Concepts
☐ Appraisal Process
☐ Area Analysis
☐ Data Analysis
☐ Site and Building Analysis
☐ Highest and Best Use
☐ Site Valuation Sales Comparison Approach
☐ Income and Expense Analysis
☐ Reconciliation
☐ Appraisal Reports
☐ Just Compensation
☐ Partial Acquisition
☐ Easement Valuation
☐ Ethics and Standards of Professional

Total hours spent addressing appraisal R/W topics

COMMUNICATION/NEGOTIATIONS
☐ Historical Perspective
☐ Skills and Attitudes
☐ Communication Skills
☐ Negotiation Process
☐ Role of Power
☐ Bargaining Negotiations
☐ Building Trust
☐ Motivation and Problem Solving
☐ Funnel Technique
☐ Property Management
☐ Relocation Assistance
☐ Environmental Considerations
☐ Professional Ethics

Total hours spent addressing communication/negotiations R/W topics

ENGINEERING
☐ Computing/Calculations
☐ Computing/Calculations Problems
☐ General Engineering
☐ Legal Descriptions
☐ Legal Descriptions Problems
☐ Plan Reading
☐ Professional Ethics
☐ Topographical Features
☐ Units of Measurement

Total hours spent addressing engineering R/W topics
R/W-EC Environmental Certification Program  
Request Form for Award of Credit  
For a Non-I RWA Course for purpose of recertification

ENVIRONMENT

☐ Ecological Considerations  
☐ The Earth's Biosphere  
☐ Ecosystems: Components and Dynamics  
☐ Social and Economic Considerations  
☐ Environmental Law  
☐ Review of Federal Legislation  
☐ Development of Environmental Standards  
☐ Responsibilities of US Government Agencies  
☐ Trends in State & Local Legislation  
☐ Steps in Environmental Impact Assessments  
☐ Public Participation in Environmental Decisions  
☐ Environmental Standards  
☐ Right of Way Planning and Use

---------- Total hours spent addressing environment R/W topics

LAW

☐ Definition of Real Property  
☐ Property Descriptions  
☐ Eminent Domain  
☐ Police Power  
☐ Estates in Land  
☐ Types of Ownership  
☐ Transfer of Title  
☐ Contracts  
☐ Deeds and Mortgages  
☐ Appurtenant Rights  
☐ Covenants, Conditions/Reservations  
☐ Adverse Possession  
☐ Recording Statutes  
☐ Professional Ethics

---------- Total hours spent addressing law R/W topics

MANAGEMENT/LEADERSHIP

☐ The Skills and Attitudes of a Successful Leader  
☐ Models of Leadership  
☐ Power vs. Leadership  
☐ Positional vs. Emergent Leaders  
☐ Characteristics of Effective Leaders  
☐ Leadership Skills Development  
☐ Communication Skills  
☐ Advisory Skills  
☐ Giving and Receiving Feedback Advisory Skills  
☐ Self-Assessment of Leadership Style  
☐ Why People Follow  
☐ Planning and Goal Setting Skills and Attitudes  
☐ Developing Skills and Attitudes  
☐ Critique and Coaching-Tools for Developing Followers  
☐ Team Building  
☐ Why Teams Win  
☐ Self-Assessment: You as Part of the Team

---------- Total hours spent addressing management/leadership R/W topics
R/ W- EC Environmental Certification Program
Request Form for Award of Credit
For a Non-IRWA Course for purpose of recertification

PROPERTY MANAGEMENT
☐ Establish, Classify, and Maintain a Property Inventory
☐ Develop Simplified Management Policies and Procedures
☐ Identify and Evaluate Risks, Hazards and Liabilities
☐ Establish Ownership Monitoring Schedules to Control Encroachments & Other Unauthorized Uses
☐ Decide if Property Should be Leased, Sold or Held
☐ Recognize Advantages and Pitfalls of Joint Use Agreements
☐ Effectively Repair and Maintain Improved Properties Not Moved
☐ Profitably Dispose of Excess Lands or Property Rights
☐ Project Inception
☐ Feasibility Analysis
☐ Lease Options
☐ Leasehold Marketing
☐ Leasehold Development
☐ Leasehold Administration

__________ Total hours spent addressing property management R/W topics

RELOCATION ASSISTANCE
☐ Relocation Assistance Overview
☐ Comparable Replacement Dwelling
☐ Computations of Replacement Housing Payments for Owners and Tenants
☐ Mobile Homes
☐ Last Resort Housing
☐ Advisory Assistance
☐ Moving Entitlements
☐ Claim Filing and Appeals
☐ General Eligibility Requirements
☐ The Survey Method
☐ The Search Process
☐ The Movement of Personal Property
☐ Calculating Payments for Property not moved
☐ Substitute Equipment
☐ Storage Expenses and Eligibility
☐ Fixed Payments for Businesses
☐ Appeals Process
☐ Advisory Assistance to Business

__________ Total hours spent addressing relocation assistance R/W topics