



Official Nomination Application for the Employer of the Year Award

This application, along with all supporting material, should be sent via e-mail to irwainecchair@gmail.com by **February 1** to be eligible for this award. Please ensure you receive an acknowledgment e-mail receipt within 48 hours of submitting your application.

The nominated company must be an active supporter of its employees, who must be members of the International Right of Way Association. To qualify as a candidate for the award a company must have made outstanding support contributions to the activities of the Association and its member employees.

Winners within the previous three years are not eligible for nomination.

Please Select Only One Award Category:

- Government Employer of the Year
- Employer of the Year for companies with less than 20 right of way professionals
- Employer of the Year for companies with more than 20 right of way professionals

Nominated Company Name _____

Company Representative/Contact Person _____

Address _____

City _____ State/Province _____ Zip/Postal Code _____

Phone _____ E-mail _____

Nominated by _____

Chapter # _____ Region # _____

Address _____

City _____ State/Province _____ Zip/Postal Code _____

Phone _____ E-mail _____

1. How large is the company's right of way staff?

Of the staff, what percentage are members of the IRWA?

2. Does the Company pay full or partial payments for employees' IRWA membership dues?

3. Does the company pay for their employees' IRWA course registration fees?

How many courses did the company give full or partial support?

4. Does the company pay for its employees to attend the IRWA Annual International Education Seminar, regional forums and/or chapter/meetings? If so, is it full or partial support? Please explain in detail.

5. Is there a salary incentive for an employee who receives their SR/WA or certification? Please explain in detail.

6. Does the company promote IRWA participation by its member employees at the chapter, region and international levels? Please explain in detail

7. In the last year, how often did the company provide facilities for or sponsor IRWA meetings, courses, etc.? Please describe in detail.

8. In the last year, how did the company provide other encouragement or incentives for IRWA members? Please describe in detail.

9. When the company contracts for outside services do they strongly encourage the hiring of IRWA members? Please describe in detail.

10. In an essay of less than 250 words, what do you feel is the company's greatest contribution to the IRWA in the past year.