

56th Annual International Education Conference

Calgary Hosts the “No Boundaries” Educational Event



Kicking off the educational event was host Chapter 48 Conference Chair, Justian Wylie, SR/WA, R/W-AMC (center) and Vice-Chairs, Bill Giese, SR/WA (right) and Troy Dashkewtych (left). Their extraordinary efforts, in conjunction with the innumerable volunteers who organized the education-packed event, demonstrated how IRWA is able to remain steadfast on the pathway to professionalism.



Keynote speaker Dennis Hull, a 14-year veteran of the National Hockey League, brought his unique and entertaining perspective to the opening ceremony.

For the more than 950 professionals who convened for IRWA's 56th Annual International Education Conference, held in Calgary, AB on June 25-28, it was obvious that the “No Boundaries,” theme was an ideal fit. The Association has proven that, through collaboration and an unwavering commitment to a common purpose, there are no boundaries to what can be accomplished.

IRWA's International Committees were recognized for bringing together such a diverse range of educational sessions on current topics and issues affecting today's professionals. Presented by leading practitioners, more than 50 educational sessions were offered in the areas of asset management, environment, ethics, international practices, local public agency, pipeline, professional development, relocation, surveying and engineering, transportation, utilities and valuation.

In the annual state of the profession presentation, 2009-2010 International President Sandy Grigg, SR/WA emphasized the relevance of being perceived as true professionals. “People now know we are the central authority. They are seeking us out. We have become the go-to group, and that seat at the table – the one we have been seeking for so long – has been created for us. Professionalism is more than how we conduct ourselves. It has become our way of life. It's who we are,” stated Sandy. “More and more, right of way professionals are becoming recognized as the catalyst for bringing other groups together. The launch of the Uniform Act Certification is one example. While there were several organizations with a vested interest in getting this new certification, it was actually IRWA who stepped up and put the program together. This has helped us differentiate ourselves. Between education and certification, IRWA has carved its position as the central authority.”

Introducing IRWA's new career path, Sandy outlined the importance of offering short-term milestones for those just starting out in the right of way profession. The new Generalist Path enables professionals to formally declare their commitment early on in their career, while offering a series of smaller achievements on the path toward the SR/WA designation. He announced a second phase of career path development planned with Kenneth Davis, SR/WA heading up a task force. Sandy also outlined new strategic programs designed to enhance the skill set of tomorrow's leaders. IRWA's Leadership Institute, which was introduced in January 2010, focuses on developing personal, professional and community skills. IRWA has contracted with leadership guru Randy Pennington, for specialized training targeted to right of way professionals, which will later be

Photography by Carl Krockenberger and Peter Stamenov

expanded to include management skill-building. Thanks to the generous support from the Right of Way International Education Foundation and the Canadian Right of Way Education Foundation, Association leadership has already attended some of the training, which will also be rolled out to the chapter level.

In his state of the Association address, Executive Vice President, Mark Rieck noted that, despite a troubling economy, more than 9,300 members chose to renew their membership in 2010. "Your commitment to professionalism is what sets you apart. We are well positioned and continually proving that we are the central authority for right of way professionals." Focusing on the fact that members expect IRWA to be on the leading edge, the leadership is continually evaluating ways to keep relevant and focused as an organization. "Change is nothing new for IRWA. We are changing all the time, but the pace has definitely picked up and expectations have risen. Members and partners expect us to look and be current, which is why we have invested in online education, leadership development and advertising for the SR/WA and our certifications, all objectives laid out in the 2006 Education Summit report. It is also why we will consistently review our classroom offerings, top to bottom, throughout this fiscal year." Mark outlined the new educational course strategies slated for future development, including a more intense focus on offering those courses needed by local chapter members based on their certification and designation plans. The new career path will include professional development milestones and accelerate the certification process.

Launching the new IRWA logo, Mark described its evolution and lengthy creative development process. Starting with a survey in 2009, members voted unanimously to keep the Association's name. Then various versions of the logo were tested with key stakeholders, revised, finessed and finally approved. Next was the addition of a relevant tagline (Learn. Lead. Advance.), followed by a new streamlined look for the IRWA website. To ensure brand consistency throughout the organization, new logo templates were also developed for use by chapters, regions and committees.



"The Association's branding initiatives have worked," noted IRWA Executive Vice President Mark Rieck. "Agencies, companies and even countries are coming to IRWA to form new relationships and alliances, for information exchange, education and now certification, the engine for our organization's growth."



IRWA International President, Sandy Grigg, SR/WA, reinforced the significance of professionalism and perpetual need for horizontal integration. "As we move forward, we need to continually look at how we do business internally. All oars in the water at the same time."



James Finnegan, SR/WA, International President during 2006-2007, was honored with IRWA's Lifetime Achievement Award. A longstanding member for more than 45 years, Jim thanked his fellow members for their support over the years. Well-known for his dry wit, Jim shared some words of wisdom that had served him well over the years, "Be prepared, be brief, and be seated."

Delegates from across the globe assembled to share unique challenges faced by right of way professionals in various countries during the International Affiliates Luncheon on June 25th. Participating in the annual event were representatives from Japan, South Africa, the United Kingdom, Canada and the United States.



Shinichi Sakai, the new Executive Director of the Japan Compensation Consultant Association, introduced the 13 Japanese delegates in attendance. In his remarks, he outlined how the power of acquisitions relies heavily on compensation, yet the negotiations process in Japan is quite different from other countries. While JCCA's association members are engaged in public works, they have little influence over the compensation process. Recent challenges stem from a diminishing number of work orders and a public works budget that has been cut by 18%, despite an enormous need for growth. Their mission has expanded due to the government regulations required, and the JCCA focuses heavily on ensuring that the highest quality standards are upheld.

Representing the South Africa Right of Way Association, Sanjeev Hirachund, Chief Land Surveyor for Eskom Transmission, addressed the acquisition process in his country. Given South Africa's status as a developing nation, the need for infrastructure continues to be a top priority. Government expropriation, a complex process that may take up to a year to complete, is used only as a last resort. With the country currently in a capital expansion mode, the workload is immense at all levels. More of everything is required, including roadways, utilities, gas pipelines and water lines. Given that many of those with core critical skills have left the country, they are struggling with limited resources. As more right of way professionals retire, maintaining a knowledge base for managing infrastructure projects will pose additional challenges.



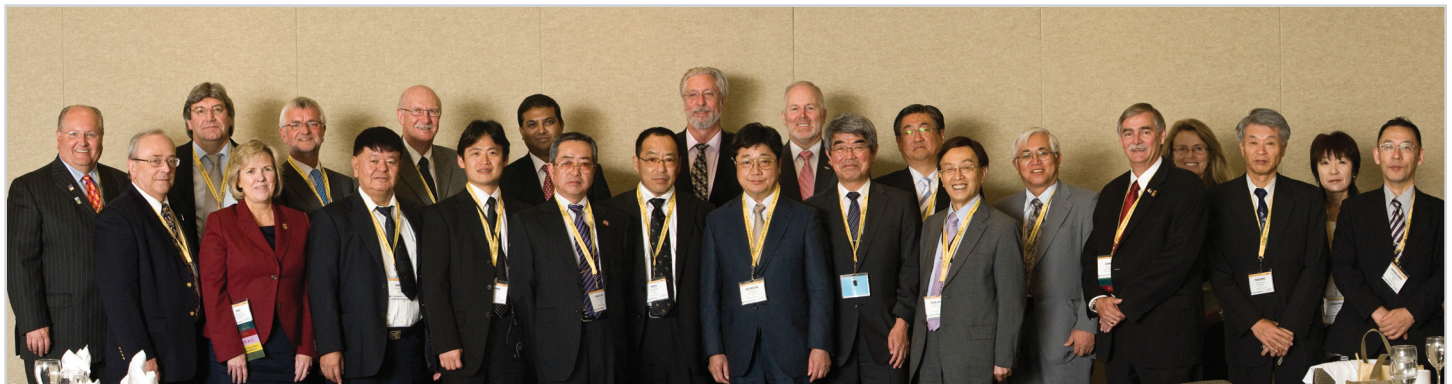
Conversely, in Canada the main issue of concern is the aging infrastructure. International President Sandy Grigg, SR/WA, a Canadian resident, indicated that mass transit has been targeted as the primary solution, as building new roads is not feasible. Maintenance is becoming more critical every day. And while school boards have the right to expropriate, it can often take up to 18 months to get approval. With inadequate numbers of skilled professionals entering the industry, Canada will be facing with a manpower shortage in the near future.



From the United Kingdom, Colin Smith, FRICS of CB Richard Ellis described how the Compulsory Purchase Association continues to press for urgent reform of the UK Compensation Code. In 2012, London will host the Summer Olympics. The enormous task of acquiring land is considered one of the biggest compulsory purchase projects in Europe.

International Vice President/Treasurer Randy Williams, SR/WA, MAI, FRICS and International President-Elect Kenneth Davis, SR/WA outlined how gas drilling has created thousands of jobs in the United States. The key for right of way professionals is flexibility.

In order to maintain steady employment, professionals need to be well versed in transportation, utilities, wind power and other projects. Wind power has great potential, however the NIMBY (not in my backyard) problem prevails. The graying of our industry poses another challenge, and the need to attract the next generation of professionals has become more critical than ever.



The 2010 Board of Directors Meeting was held on Wednesday, June 28th in conjunction with the conference. Following a roll call of directors and confirmation of a quorum, minutes from the 2009 meeting were approved, as were the financial reports for the last fiscal year and the budget for the 2010-2011 fiscal year. It was noted that investments in membership, certification programs and leadership development had not been fully offset by educational income, and a \$50,000 net loss was projected for the fiscal year ending June 30, 2010. International President Sandy Grigg, SR/WA conveyed appreciation for the generous support from the Right of Way International Education Foundation (RWIEF) and the Canadian Right of Way Education Foundation (CRWEF). The cost for funding online educational programs will be shared by IRWA and the Foundations.



RWIEF President David Sinclair, SR/WA (pictured above) thanked members for their generous support over the past year. Partnering with IRWA in developing additional online courses, the Foundation has allocated more than \$280,000 to date. A total of \$500,000 has been committed overall. He also introduced two new Board Trustees, Craig Poorker, SR/WA, R/W-NAC and Kevin Winner, SR/WA.



CRWEF President Sharon Slauenwhite, SR/WA thanked the 2009-2010 board for their valuable contributions in fulfilling their mission, including the establishment of an annual student scholarship. She reviewed the financial requests from IRWA, which included funding for two new courses, the Leadership Institute and online course development. In response, CRWEF has allocated \$154,000 to these IRWA initiatives. Sharon introduced the new Foundation leadership, with Richard Schatz, SR/WA as President, Stuart Anderson, SR/WA as Vice President and Brenda Becker, SR/WA as

Secretary/Treasurer. She also thanked all members for investing in their own professional development through their donations and support.

New business included the approval of International Executive Committee meeting minutes and a review of three resolutions. International Vice President/Treasurer Randy Williams, SR/WA, MAI, FRICS outlined the many ways the Association is working to minimize expenses. There will be a continual focus on reducing travel expenses and administrative costs. With plans to leverage online courses and new certification programs, the next fiscal year is projected to produce a stronger financial outcome.

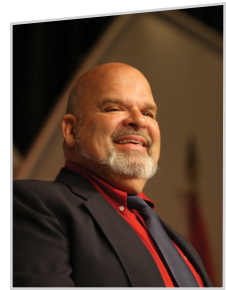
International Nominations and Elections Committee Chair, Charles Anderson II, SR/WA then introduced the two candidates for the IEC. Running for the position of Executive Committee Member were Terry Gamble, SR/WA and Lee Satterfield Hamre, SR/WA, R/W-RAC, who were allotted equal time to present their qualifications and vision for the Association. Member testimonials for each candidate followed.

After receiving the winning number of votes from the Board of Directors, San Diego Chapter 11 Host Committee representative Jerry Colburn, SR/WA invited members to attend the 2015 annual conference.



Following a vote among the Directors, Lee Satterfield Hamre, SR/WA, R/W-RAC was elected to the position of Executive Committee Member.

On Monday, June 26th, the Annual Awards Luncheon honored those individuals, chapters and employers who demonstrated exemplary achievements over the past year. International Nominations and Elections Committee Chair Charles Anderson III, SR/WA congratulated this year's nominees for their extraordinary achievements in 2009. "The INEC is charged with determining which of the many talented nominees will receive special honors. This is no easy task. Today, as we acknowledge the award winners for their contributions, we want to express our sincere appreciation to all the nominees. It is through their dedication and high ethical standards that we are able to distinguish ourselves as true professionals."



FRANK C. BALFOUR PROFESSIONAL OF THE YEAR FINALISTS

Named after IRWA's founder, this esteemed award honors professionals who have demonstrated exemplary support of the Association during the past year. Nominated by IRWA's local chapters, finalists are judged on outstanding contributions made through leadership, education, participation and the achievement of professional designations.



Balfour Finalists from left, Patricia F. Thayer SR/WA, Donald J. Sherwood, SR/WA, MAI, FRICS, Rita Rasmussen, SR/WA, R/W-NAC, Johnny M. Dyess, SR/WA, R/W-EC, R/W-AMC, R/W-NAC and Mary Anne Marr, SR/WA.

CHAPTER OF THE YEAR



Accepting the Award for the Chapter with more than 100 members was Virginia Chapter 52 Past President Phyllis Lilly, SR/WA and President Paul Zembruski.



Chapter 32 President Kimberly Austin accepted the award for the Chapter with less than 100 members.

EMPLOYER OF THE YEAR



From the City of Virginia Beach, Virginia, Gail Salmons, Robin Brandenburg and Chris Cahoon accepted the award for Employer of the Year with 20 or more employees.



For a company with less than 20 employees, the Employer of the Year was awarded to Ontario-based Union Gas, Ltd. Accepting the award was Beverly Colvin, SR/WA.

MARK A. GREEN Award



Steve Chastain, SR/WA was acknowledged for excellence in journalism for his article "Emerging Technologies for Pipeline Encroachment," published in Right of Way magazine in May/June 2009.

SARPA SCHOLARSHIP



This year's scholarship was awarded to Jonathan Nowlin, a sophomore at Syracuse University and son of Angela Lawson from Missouri Chapter 37.

LOUISE L. & Y. T. LUM Award

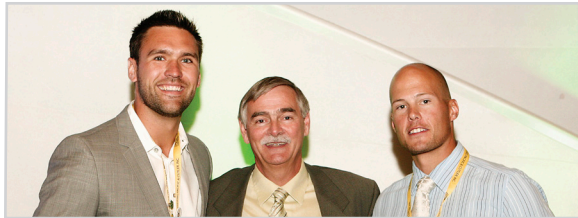


This prestigious honor, selected by Trustees of the Right of Way International Education Foundation, was given to David Layne, SR/WA in acknowledgement of his significant contributions to education within the right of way profession.

GENE L. LAND Award



Chapter Vice President Zenobia Diamond and President Paul Zembruski accepted the Gene L. Land Award for highest percentage gain in membership for Virginia Chapter 52.



Accepting the Gene L. Land Award for a Chapter with the highest numerical gain in membership was Prairie Chapter 48's President Brodie Allen, and Vice President Chris Thompson.

NEWSLETTER OF THE YEAR



Denise Perez, Editor of Chapter 36's North Texas News accepted the Newsletter Award for a Chapter with more than 100 members.



The Newsletter Award for a Chapter with less than 100 members went to Carol Buonanoma, CMS, GISP, of Chapter 46, the Editor of The Zephyr.

MEMBER APPRECIATION PROGRAM



Joey Kramer, SR/WA received this award for her tireless work recruiting members for Nebraska's Platte River Chapter 78.

In Appreciation

For their generous support, we are pleased to give special recognition and thanks to the sponsors of IRWA's 56th Annual International Education Conference.

PLATINUM



GOLD



StandardLand

SILVER



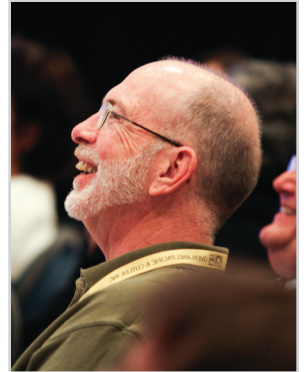
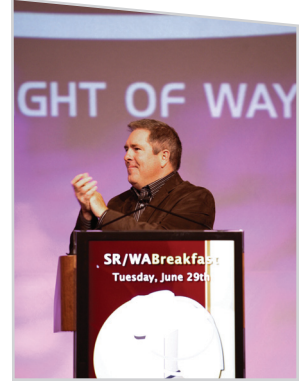
H.C. Peck & Associates, Inc.
A National Land Service Company



SR/WA BREAKFAST



Attendees at this year's SR/WA Breakfast, held on Tuesday, June 29th, honored thirty-one SR/WA recipients who accepted their certificates from Janet Walker, SR/WA, Vice Chair of the International Professional Development Committee. Altogether, over 140 members achieved their SR/WA designation this year. The breakfast also featured a presentation by Dave Chilton, the author of "The Wealthy Barber," the all-time best-selling book in Canada. He shared his improbable success story, and told of the generosity of his family and friends, who helped him every step of the way as he followed his dream.



GOLF TOURNAMENT



The 14th Annual Golf Classic was held amid the picturesque views of downtown Calgary and the Rocky Mountains at the Silverwing Golf Course. The beautiful surroundings hosted 100 IRWA golfers eager to do their part to support the event's sponsors, the Right of Way International Education Foundation and the Canadian Right of Way Education Foundation. All proceeds from the tournament benefit the Foundations and their mission of advancing the educational goals of right of way professionals.





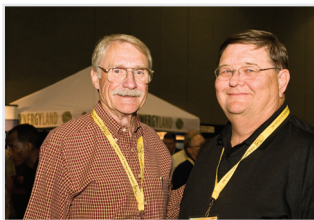
The Annual Live and Silent Auctions offered a fun-filled evening and gave conference attendees the opportunity to donate to the Education Foundations, while collecting valuable treasures from all across North America. All items are donated by chapters, members and regions, and reflect the rich regional and cultural identity of IRWA. This year the auction raised a significant sum, and will be used for improving educational courses, developing new courses, providing online education and supporting other professional development initiatives.



FINNEGAN FUN RUN

Over fifty people signed up for this year's Finnegan Fun Run and hit the pavement for this annual physical pursuit. The weather could not have been nicer for this early morning run, which was held on the last day of the Conference. This year's participants jogged from the Hyatt Regency in Calgary to Prince's Island Park, where they took in scenic views of the Bow River and local wildlife before heading back for a day of educational sessions and final conference events.







Developing strong leaders is critical in solidifying IRWA's position as the central authority for the right of way profession. As part of IRWA's new Leadership Institute Program, Randy Pennington presented an interaction session on "Leading and Motivating Volunteers." More than 120 chapter, region and committee chairs took part in the training.

Building a pipeline of qualified leaders at the international, region and chapter levels has become a key priority over the past year. The Right of Way International Education Foundation, Canadian Right of Way Foundation and IRWA Board of Directors are jointly funding this three-year program and deliver an unprecedented level of personal and professional development training for all IRWA members.



The WinSport Canada Tour of the Olympic Legacy Facilities in Calgary, an educational session organized by the International Committee was a huge success. Attended by over 50 people, the off-site event included a guided tour of the 1988 Winter Olympic site. Attendees learned about future plans for the facilities, visited the ski jump tower observation level and Olympic display, as well as the bobsled start and were able to relax and shop at the Frank King Visitors Day Lodge. The breathtaking views at the bobsled start in particular wowed all attendees, who were able to get a feel for the drama of racing down the steep track.



American Congress on Surveying & Mapping



Curt Sumner

Anchorage Chapter 49



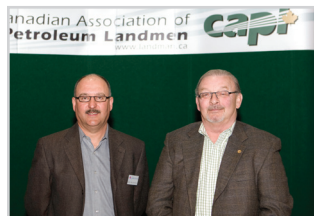
Manuel Lopez, SR/WA, Andrew Schmidt, Andrew Fraiser, Michelle Colby, SR/WA, R/W-NAC and Tim Trawver, SR/WA.

Appraisal Institute



Aaron Hultgren

Canadian Association of Petroleum Landmen



Mike Bellefeuille and Deryl Hurl

Electrical Consultants, Inc.



Keith Corry and Craig McKennon

EMS Land & Environmental Services, LLC



Jay Pershall

Evolve Surface Strategies, Inc.



Brodie Allen, Greg Brown, Tanya Elchuk and Trevor Martens.

Flairsoft, LLC



Todd Justus, Rachel Brickey, Jay Larrick, Faith Roland, SR/WA (Roland Resources), and Deeraj Kulshrestha.

International Nominations & Elections Committee



Charles Anderson, SR/WA, Nancy Halvorson, SR/WA, Cynde Barker, SR/WA, Larry O'Neal, SR/WA and Gina Anthony, SR/WA.

IRWA Headquarters



Kate Shirley, Nikki Adams, Barbara Biltzter, Mark Rieck, Valerie Fries-Wade, Ron Ellis, Nathan Cruzado and Jade

LandSolutions, Inc.



Nathan Kraft and Christopher Ellis.

LandWorks, Inc.



Rich MacDonald and Ed Perry.

Millennium Geomatics Ltd.



Victor Hut

Mustang Engineering



Gary Bland, Liz Stevens, and David Carpenter.

Olds College



Tara Lloyd

Overland, Pacific & Cutler, Inc.



Ray Armstrong, SR/WA, Kim Reed, Jerry Colburn, SR/WA, R/W-RAC and Cynthia Colburn, SR/WA.

SAIT Training



Holly Schoenhals and Randy Palanick.

San Diego Chapter 11



Vince McCaw, Kristi Kalapp, Nick Von Gymnich, Debby Lundy and Joe Currie.

Smart Data Strategies



Jonathan Hume

Stewart, Weir & Co. Ltd.



Rick Gauthier and Alexis Metcalfe.

C.E. Prime, Inc.

Steve Buckley, Joe Currie, Fred Clark, SR/WA and Sarah Bottom.

Coates Field Service, Inc.

Karen Munde, R/W-RAC, Mark Roby, Beth Bissell, Joe Coates, Mark Handley and Bill Dow.

Contract Land Staff, LLC.

Julie Rasmussen, Teri Rowley, George Schlemeyer, SR/WA, Kerry Malone, Mazie Leftwich, Brent Leftwich, Laurie Markoe, Kevin Taliaferro, Leon Law and Rosie Dawson.

CoreLogic

Dwight Keith, Tessa Baer, and David Dennin.

Georgia Chapter 22

Cheryl Lee, SR/WA, R/W-NAC, Joe Neighbors, SR/WA, Steve Green, Clyde Johnson, SR/WA, R/W-RAC, Andy Anderson, SR/WA, R/W-AC and Lynn Green, SR/WA, R/W-RAC, R/W-NAC.

HDR Engineering, Inc.

Jim Prossick, SR/WA, R/W-AC, R/W-RAC and Steve Hagen.

Integra Realty Resources

Randy Williams, SR/WA, MAI, FRICS, Greg Cook, SR/WA and Donnie Sherwood, SR/WA, MAI, FRICS.

Integrity Land, Inc.

Jared Tchir and Jamie Lequire.

Linderlake Corporation

Mark Poncer

Mason Dixon Field Services, LLC

Ken Davis, SR/WA and Aaron Hubbard.

Maverick Land Consultants Ltd.

Andrea Whitlock

Midwest Surveys Inc.

Derek Feener, Christine McCarthy and Warren Senft.

Paragon Partners Ltd.

Darryl Root, Neilia LaValle and Konstantin Ahkrem.

Percheron Acquisitions, LLC

Trent Oglesby, Ana Rausch, SR/WA, R/W-RAC, Patrick Brady, Justin Lyon, Alan Wurtz, SR/WA.

Polar Geomatics Solutions

Amity Sponholz and Sylvie Lavoie.

Right of Way International Education Foundation

Bruce McCallister, Carol Croft, SR/WA, Joe Neighbors, SR/WA, David Sinclair, SR/WA, Clyde Johnson, SR/WA, R/W-RAC, Vickie Turpin, SR/WA and Mike Pattison, SR/WA.

Synergy Land Services

Keith Turner, Wade Connor, Roger Van Haren, Dwane Stauffer, Darcy Douglas, Brock Anderson and Luke Jeanson.

Universal Field Services, Inc.

The Universal Team.

Special thanks to all the 2010 Exhibitors!



ASSET MANAGEMENT



COMMUNICATIONS & MARKETING



ETHICS



ENVIRONMENTAL



LOCAL PUBLIC AGENCY



NOMINATIONS & ELECTIONS



PIPELINE



PROFESSIONAL DEVELOPMENT



RELOCATION



SURVEYING & ENGINEERING



TRANSPORTATION



UTILITIES



VALUATION



ADVISORY COUNCIL



RIGHT OF WAY CONSULTANTS COUNCIL

EDUCATION FOUNDATIONS



**RIGHT OF WAY INTERNATIONAL
EDUCATION FOUNDATION**



**CANADIAN RIGHT OF WAY
EDUCATION FOUNDATION**



Donald Sherwood, MAI, SR/WA, FRICS was awarded the 2009 Frank C. Balfour Professional of the Year Award, a tribute to his exemplary support to the Association during the past year.

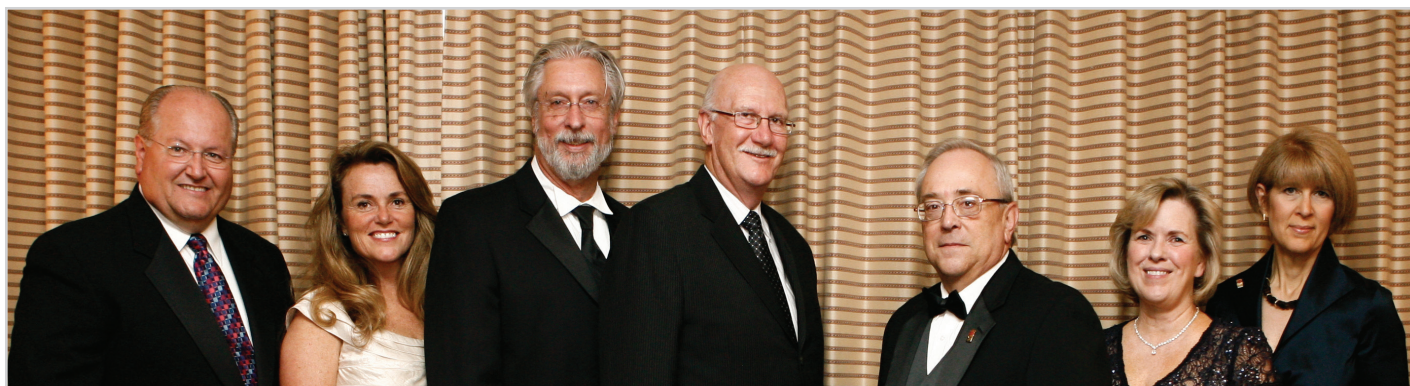
"This is the pinnacle of my career in IRWA," said Donnie. "I'm passionate about IRWA and the right of way industry, and when one is passionate about something, you tend to go far beyond what's

required. This is indeed very humbling. The other four finalists were very qualified and to be selected by one's peers is an awesome experience. I am very fortunate in that my partners support my involvement with IRWA. I accept this honor on behalf of each of them."

Donnie is Managing Director of the Fort Worth office of Integra Realty Resources-DFW, and has been an appraiser of real property since 1978. He has served as Chair of the International Valuation Committee and authored "Skills of the Expert Witness" and "Reviewing Appraisals for Eminent Domain" for IRWA. He is active on the National Faculty of the Appraisal Institute and is an IRWA Course Facilitator.



Sandy Grigg, SR/WA receives his Past President's pin from his wife, Susan.



The 2010-2011 International Executive Committee, Mark A. Rieck, Lisa Harrison, SR/WA, R/W-RAC, R/W-NAC, Randy Williams, SR/WA, MAI, FRICS, Eric Finn, Esq., Kenneth Davis, SR/WA, Patricia Petitto, SR/WA, R/W-RAC and Lee Satterfield Hamre, SR/WA, R/W-RAC.



Region 7 gathered for a celebratory toast before the Installation Banquet.



Sandy receives an honorary plaque from Ken in recognition of his many contributions to the Association.

The conference festivities concluded with the Annual Installation Banquet, held on Wednesday, June 30th, where IRWA International President for 2010-2011, Kenneth Davis, SR/WA confidently assumed his new leadership role.

“I believe this is one of the most exciting times in the history of our organization,” said Ken. “The new career path we are launching will bring recognition to all of our members as true professionals and get us on an equal footing with the other professions we collaborate with on our projects.”

Ken is Vice President of Pittsburgh Operations for Mason Dixon Field Services, and has over 40 years experience as a land professional. He previously worked for CNG Development Company, (now Dominion Exploration and Production Company) for 25 years, one of the largest fully integrated oil and gas companies in the United States. His expertise includes design and drafting of pipeline and production related facilities, managing land procurement for transportation, electric and gas transmission and telecommunications projects, overseeing lease acquisition and negotiating joint ventures.



Incoming International President, Ken Davis, SR/WA receives his President's pin from wife, Marie.



Representing the 2011 Conference Host Committee, Cheryl Lee, SR/WA invites members to attend next year's educational event in Atlanta, Georgia.



IRWA Region Chairs, Vice Chairs and the International Executive Committee for 2010-2011 are sworn in by past President, Ronald Williams, SR/WA.

Region 1



Arizona, California, Hawaii, Nevada

Region 2



Arkansas, Louisiana, Oklahoma, Texas

Region 3



Iowa, Kansas, Minnesota, Missouri, North Dakota, Nebraska, South Dakota

Region 4



Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island

Region 5



Illinois, Indiana, Kentucky, Ohio, Michigan, West Virginia, Wisconsin



Region 6

Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee



Region 7

Alaska, Idaho, Montana, Oregon, Washington



Region 8

Ontario, New Brunswick, Newfoundland, Nova Scotia, Quebec, Prince Edward Island



Region 9

Colorado, New Mexico, Utah, Wyoming



Region 10

Alberta, British Columbia, Manitoba, Northwest Territories, Nunavut, Saskatchewan