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Meet Your Match

IRWA creates a customized connection for any stage of your career

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I've known so many people who have benefitted from a great mentor. Most of the time those relationships begin by chance—a boss becomes a mentor, a successful project yields a protégé. And nearly all those relationships originate in a small geographic area.

My first mentor was a favorite uncle, an Exxon executive. I idolized my Uncle James, and he always had time to offer a word of encouragement at family gatherings. Then one day as I was preparing to graduate from college, he suggested we sit on the back deck of his North



Drawing on his Uncle James' experience and guidance, Mark credits his family mentor for influencing his life at every turn.



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Carolina home. I was ready to share an adult beverage and watch the ducks land on the water hazard near the 12th green at the edge of his property. But then he started asking me about my plans for the future, wanting to know if I was interested in his advice. Boy was I!

We spent a couple of hours laying out a life plan, and I spent the next 20 years making it happen, all under his watchful eye. I had the good fortune to have a coach in the family, and I drew on his experience and guidance at every turn. I regularly met with my

mentor up until his death. And even now, his plan stays in my head—every day.

Just imagine if that form of old-fashioned mentoring could be done today, without geographic boundaries or the need for in-person meetings. (Although I must admit, that back deck was pretty nice!)

Enter IRWA's Mentor Match, enabling mentorship within the IRWA and setting the tone for a new generation of educated, informed members.

Whether you want a formal relationship with one or more members or just an easier way to connect one-on-one, Mentor Match creates a custom experience suited for any stage of your career. Become a mentor and share your experience, or find a mentor and grow your career in ways you could never have imagined.

My Uncle James would have loved Mentor Match because no one should have to wait for an annual Thanksgiving meal to check in and see how your career is going. Onward. 🚀